

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, August 14, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ

COMMISSIONER ABSENT: FELTON

Minutes of the meeting of Wednesday, August 7, 2013, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **SONJA ROBLES** for a hearing on her **discharge**, effective August 27, 2012, from the position of Payroll Clerk I, Department of Public Works, **Case No. 12-269.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **ENSEYANA CHEY** for a hearing on her ten (10) day **suspension**, effective January 14, 2013, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 13-017**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **GUILLERMO MENDEZ** for a hearing on his **discharge**, effective September 26, 2012, from the position of Records System Clerk II, Sheriff's Department, **Case No. 12-320**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **LOURDES NAVARRO-LOPEZ** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 16, 2013, from the position of Patient Resources Worker, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 13-177**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **MANUEL SISON** for a hearing on his **resignation**, effective May 30, 2012, from the position of Physician Specialist, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-173**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **DAVID LEVIN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Assistant Chief Stationary Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-061**.*  
WAIVED THE TIMELINESS ISSUE. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

New Business

7. *Petition of **MICHELLE DRONGE** for a hearing on her ten (10) day **suspension**, effective June 25, 2013, from the position of Registered Nurse I, Department of Health Services, Olive View Medical Center, **Case No. 13-305**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **VERONICA LARA** for a hearing on her thirty (30) day **suspension**, effective July 1, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-301**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **WENDY NGUYEN** for a hearing on her fifteen (15) day **suspension**, effective June 17, 2013, from the position of Psychiatric Social Worker II, Department of Mental Health, **Case No. 13-304**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **GLENN SMITH** for a hearing on his nine (9) day **suspension**, effective June 12, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-297**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **VANIK AVAKIAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-279**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
12. *Petition of **JESSICA M. CHAIDEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-280**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON RESOLUTION.
13. *Petition of **MAIDA GOMEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-281**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

New Business (continued)

14. *Petition of **DOROTHY LEE** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Human Resources Analyst III, Case No. 13-277.*

HEARING DENIED. REFERRED THE PETITION TO THE DEPARTMENT OF HUMAN RESOURCES FOR REVIEW. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:24 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

16. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 17, 2009, and **discharge**, effective February 4, 2011, from the position of Sergeant, Sheriff's Department, **Case No. 11-055.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
  
17. *Petitioner's request for a hearing on his **discharge**, effective August 16, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-295.***  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION. THE DEPARTMENT FAILED TO PROVE ALL THE ALLEGATIONS AND THEREFORE DID NOT SUSTAIN ITS BURDEN OF PROVING THAT THE DISCIPLINE OF DISCHARGE WAS APPROPRIATE.
  
18. *Petitioner's request for a hearing on her **discharge**, effective September 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-344.***  
CONTINUED AT THE REQUEST OF MITCH KANDER, ATTORNEY FOR THE PETITIONER.
  
19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 7, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-369.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

20. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 26, 2013, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 13-200.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.

### New Business

21. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 12, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-298.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
22. *Petitioner's request for a hearing on his **reduction**, effective June 23, 2013, from the position of Lieutenant to the position of Sergeant, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-303.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his **discharge**, effective June 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-296.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:54 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:55 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON AUGUST 21, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director